

San Diego County Sober Living Coalition

SOBER LIVING ENVIRONMENT OWNERS/OPERATORS/HOUSE MANAGERS

CODE OF ETHICS

April 2011

The Code of Ethics must be signed and abided by all sober living management staff. This statement commits the signer to adhere to this code of ethics and to maintain a vital concern for the lives and well being of all persons.

1. Be dedicated to recognizing the dignity and worth of all human beings.
2. Maintain a "ZERO TOLERANCE" alcohol and illicit drug free environment removing residents who fail to maintain such sobriety for a period of no less than seven days.
3. Owners, Operators, and Managers or other staff agrees to develop skills to relocate residents and do all that is possible to relocate lodgers when necessary to put them out of the house.
4. Maintain quality housing that is consistent with the quality of the neighborhood. Demonstrate activities that benefit the immediate neighbors.
5. House operator agrees that resident agreements and rules will reflect the house is an unrelated family of persons with disabilities living together in mutual support.
6. House operators understand that they must develop the skills to operate the house in a way that complaints from clients, neighbors, and outside providers are not generated. If a house continues to generate complaints, the house will be subject to removal from the Network website and membership can be cancelled.
7. Staff members who are alcoholics and addicts must remain abstinent. Be clean and sober at least 9 months and remain abstinent, if an alcoholic or addict. Staff members who are not alcoholics or addicts must remain alcohol free during performance hours.
8. Submit to random drug testing at the request of the Sober Living Coalition.
9. No physical violence or threats of violence are allowed in the home.
10. Owners, Operators, and Managers or other staff *never* become romantically or sexually involved with home lodgers or anyone the sober living home is assisting.
11. Owners, Operators, and Managers or other staff must *never* become involved with lodgers' personal financial affairs.
12. Owners, Operators, and Managers or other staff must respect the privacy and personal rights of all lodgers.
13. Owners, Operators, and Managers or other staff must assure that no weapons are allowed on sober living premises to the best of their ability.

PERSONAL STATEMENT

If a sober living owner, operator or manager is found to have violated any of the above code of ethics of the San Diego County Sober Living Coalition, after receiving appropriate notice and an opportunity to be heard, such violation may subject the membership of the individual to review and penalties. These penalties may include, but are not limited to: public reprimand, suspension or revocation of membership. This action does not curtail any of the other rights and remedies of the parties to redress, nor shall a determination of a violation rise to the level of proof as if the matter were heard in a court of competent jurisdiction.

My signature below indicates my agreement to abide by this Code of Ethics.

Name of Sober Living Environment: _____

Name: _____ Signature: _____ Date: _____
SLE Home Owner/Operator

Name: _____ Signature: _____ Date: _____
SLE Resident Manager – (If Owner/Operator is the Resident Manager, please sign both lines)